



Equality & Inclusion Policy

Purpose:

To ensure that Mons Calpe S.C provides an inclusive environment where all individuals are treated equitably, with dignity and respect, regardless of personal characteristics.

Policy Statement:

Mons Calpe S.C is committed to promoting equality and inclusion across all club activities. We oppose all forms of discrimination and strive to create a welcoming environment for everyone.

Objectives:

- Ensure equal opportunities in participation, coaching, and employment.
- Foster a culture of respect and inclusion.
- Create awareness on equality and inclusion.

Implementation:

- Regularly review club practices to promote inclusivity.
- Address any discriminatory behaviour promptly and effectively.
- Encourage feedback to improve inclusivity efforts.

Review:

This policy will be reviewed annually to ensure its effectiveness and relevance.